



February 05, 2026

Governor Maura Healey
Massachusetts State House, 24 Beacon St.
Office of the Governor, Room 280
Boston, MA 02133

Re: FY27 GIC Plan Design Changes Proposal

Dear Governor Healey,

Teamsters Local 127 and United Steelworkers Local 5696 write to you with our concerns surrounding the proposed Fiscal Year 2027 (FY27) Group Insurance Commission (GIC) Plan Design Changes. These proposed changes will shift the approximately One hundred and twenty (\$120,000,00.00) million dollars in annual costs onto the hardworking state employees; along with our retired state workers.

Thank you, for your decision to keep the FY27 Proposed Budget that would have increased the GIC Premiums on long-term state employees from 20 to 25 percent. We appreciate your support in honoring the commitment made to these employees over two decades ago.

We respectfully turn to you once again to request that you do not support any changes to the Group Insurance Commission funding and/or design plan that will shift the cost savings from the GIC budget onto the public sector employees, and retirees.

We are hopeful that the proposed GIC budget funding, as is currently appropriated in the GIC Plan remains intact. Preventing the proposed cost savings that would be absorbed by the hardworking employees along with the retirees of the Commonwealth to pay for the proposed cost savings is unfair. The GIC Plan should be funded as it has been funded, without the employees and retirees being made to pay to make up for the proposed budget reduction.

Thank you for your consideration in this request.

Sincerely,

George E. McGilloway,
Principal Executive Officer
Teamsters – Local 127
197 Main St., Suite 201

Laurie J. Carlson,
President – Local 5696
United Steelworkers Union
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